



September 30, 2016

Dear HORN Customer,

As of January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657, which adds to California Civil Code Section 1714.43) required all retail sellers and manufacturers doing business in the State of California to provide information regarding their efforts to eradicate slavery and human trafficking in their supply chains.

HORN is committed to the elimination of all forms of forced and compulsory labor, including human trafficking, and to the effective abolition of child labor. As such, HORN requires its global suppliers to comply as well.

As primarily an ingredient distributor, HORN's main supply chain involves acquiring raw materials that would be further utilized by our manufacturing customers in the many industries we support. HORN believes this type of supply chain is not inherently susceptible to violations of slavery and human trafficking laws. Thus, while HORN has not undertaken action with the intent of specifically addressing California Civil Code Sections 1714.439(c)(1) – (c)(5), HORN recognizes and respects all labor and employment laws, including those addressing slavery and human trafficking.

Sincerely,

Greg Roop
Director, Corporate Compliance
HORN